



CHILD PROTECTION POLICY

1. Shoalhaven Heads Golf Club is fully committed to safeguarding the welfare of all children for which it has a duty of care. It recognises the responsibility to promote safe practice and to protect children of all backgrounds from harm, abuse, and exploitation.

2. Shoalhaven Heads Golf Club officers and other members will work together to respect the rights of children who are members or guests of the club.

3. Shoalhaven Heads Golf Club will document policies and procedures to demonstrate how the club is child safe: The Club will, develop, review, and communicate child safe policy and procedures, and educate staff volunteers and members so that they understand and implement these policies.

4. The policies are based on the following principles:

- a. The welfare of children when involved in club activities is the primary concern.
- b. Child protection is everyone's responsibility.
- c. Children have the right to express views on all matters which affect them, should they wish to do so.
- d. The club has a system whereby children are encouraged to report any incidents of abuse and that any reported incidents will be promptly and thoroughly investigated.
- e. Ensure that this process is understood by children, staff, families, and volunteers.

5. Shoalhaven Heads Golf Club will:

- a. Adopt and implement its Child Protection Policy and relevant procedures as necessary.
- b. Appoint a designated committee and to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves and other members.
- c. Support the designated committee to respond to any allegations of misconduct or abuse of children in line with this policy and relevant procedures.
- d. Regularly monitor and evaluate the implementation of this policy and relevant procedures.

6. This Policy and relevant procedures will be regularly reviewed:

- a. In accordance with changes in legislation and guidance on the protection of children or following any relevant changes within Shoalhaven Heads Golf Club
 - b. Following any concerns raised about the protection of children within Shoalhaven Heads Golf Club
 - c. In all other circumstances, at least every three years.
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