



ENVIRONMENTAL POLICY

General Policy

With a growing concern for our environment Shoalhaven Heads Golf Club will implement a systematic approach to controlling pollution of the environment. Consideration for our environment is of the utmost importance. Resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to health.

Management's Responsibility

The promotion and maintenance of the environment in which we work is mainly the responsibility of management. Management at all levels of the organization is required to contribute to the overall environmental conditions at our place of work.

Specific Responsibilities

Each manager is required to ensure that this policy is effectively implemented in their areas of control and to support supervisors with their specific responsibilities.

Each supervisor is responsible for taking all practical measures to ensure that:

- the workplace under their control is free from polluting the environment and
- any refuse or waste product is to be removed, controlled or treated, to prevent pollution of the environment.
- all legislative requirements are being met.

Systematic Approach to Environmental Control

1. Identify and conform to legislative requirements pertaining to our industry.
2. Consult with the necessary authorities regarding waste disposal.
3. Design and implement safe systems of operation.
4. Design and implement correct disposal procedures.
5. Implement an environmental preventative maintenance program at each work site.
6. Implement an employee awareness program.

Managers/Supervisors

The supervisor or manager should take prompt remedial action to prevent or eliminate any unsafe occurrence and to provide the necessary control mechanisms to assist in the management of the environment where appropriate.

Employees

All employees are required to co-operate with management to ensure the environment remains in a safe and healthy condition.
